



**Independent Community Banks of North Dakota  
Presents**

**2022**

**Emerging  
Leaders**

**Building Leaders Today Ensures Success for Tomorrow**

The ICBND Emerging Leaders Development Program was designed specifically for the future community bank leader. It will develop strong performers who will drive growth, innovation and change for their community bank. Members of this program will benefit through individual self-discovery, personal and professional growth and career development. The ICBND Emerging Leaders program aims to support North Dakota's community banks in the development of its people so that these bankers will become impactful leaders of influence—for the bank, themselves and their communities.



## Testimony

*I can truly say the Emerging Leaders program is a journey of discovery, not only for me personally, but a discovery of my professional potential as well. It allows me to focus on achievement, not only as "flat numbers on a page" but as an indicator that I am getting better - making progress toward being the best that I can be.*

*There is no denying the camaraderie of my fellow Emerging Leader peers. We are like a group of soldiers at war who keep each other informed and upbeat despite the sometimes difficult circumstances known as banking regulation. It's often said that power comes naturally to a leader, but power is not the only tool of a leader. As a result of my experience with this group, I can confidently say I am more engaged and more devoted in my role as Vice President for Peoples State Bank of Velva.*

*Rest assured, this group continues to engage the next generation of bankers by marching with forward momentum taking community banking to new heights. A special thanks goes out to each and every community bank who continues to believe in this amazing program by being a part of it. To the novice or seasoned bankers considering joining this group- I promise you won't regret it. Cheers!*

Missy Feist-Erickson  
Vice President  
Peoples State Bank of Velva

The future of community banking depends upon a new generation of bankers. These bankers will need to be progressive, technology-smart, legislatively-informed, community-minded, and knowledgeable of what their competition is doing. In addition, our future bankers must become experts at marketing themselves, as well as their bank products and services. And they must become leaders, not only among their industry peers, but in their communities as well.

The ICBND **Emerging Leaders Development Program** prepares today's independent bank leaders with the necessary skills to ensure bank profitability. The Emerging Leaders Development Program provides its members the opportunity to develop lifetime business relationships with the best and brightest people in community banking across North Dakota. From networking with peers to political activism, members have the opportunity to help ensure the future of the North Dakota community banking industry.

## Here are just some of the benefits you will get with the Emerging Leaders Development Program:

- Provides access to a tremendous network of community bankers with a vast background of knowledge and experience who are willing to share in a non-competitive environment.
- Reinforces the importance of the community banking philosophy and the importance of that philosophy not only to our industry, but to our local communities.
- Offers enhanced perspective of the importance of ICBND's legislative efforts in North Dakota and Washington, and how best to communicate with elected officials.
- Provides you the opportunity to learn the skills needed to be a respected, contributing officer of your bank with the ability to handle increasing responsibility.
- One Emerging Leader is elected to sit as a liaison member of the ICBND Board of Directors. This individual will join ICBND and our ND community bankers at the ICBA Washington DC Capital Summit. Trip expenses will be paid for by ICBND.
- One additional Emerging Leader will receive a scholarship to attend the ICBA Washington DC Capital Summit.
- **To assure ICBND members are getting the most out of this membership, the program is designed with flexibility in mind. Annual membership is to the bank which enables you to register any employee(s) to each event.**

## The 2022 Emerging Leaders Development Program will include the following sessions:

*We are currently working on session final details but here are some highlights we have underway so far:*

### Winter Session: February 25, 2022 Grand Forks, ND

Our meeting sponsor, associate member Shazam, will conduct two education sessions for attendees. They will present on effective advocacy, current fraud attempts targeting students, and professional development. Community outreach is a priority focus for the Emerging Leaders Development Group, and we will also have guest speakers from Special Olympics North Dakota present to the group. The education session will be held at the Staybridge Suites, and the evening event will be held at the Ralph Engelstad Arena, in the Green Room. The evening event includes reserved seats for the UND vs Western Michigan hockey game, parking passes, VIP credentials, a delicious buffet meal, and open bar. We have limited tickets to this event and will be inviting the ICBND Board of Directors, ICB Services Board and our staff members to join us. We are currently only offering the event tickets to members only. If we have extra tickets, we will open it up to spouses/guests.

#### February 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

#### June 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### Summer Leadership Conference: June 1-2, 2022 Lake Metigoshe, ND

We are working on an excellent lineup of speakers and events for this years annual Summer Leadership Conference. Topics will include sessions on how smart professionals can create career success and build their leadership skills along with being equipped not only on the book side of banking, but with communication, leadership and business development skills. This session will take place right on the banks of Lake Metigoshe, near Bottineau, ND. You're not going to want to miss the events we have planned for this session!

#### August 2022

Sun	Mon	Tue	We	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### ICBND Annual Convention: Aug 8-10, 2022 Ramkota Hotel and Conference Center, Bismarck, ND

We have an excellent Annual Convention line up with lots of great speakers, entertainment and networking opportunities. Education sessions will focus on personal development, leadership and hot topics affecting the banking industry. Of course, there will be lots of fun with our Exhibitors and PAC Raffles. There will be golf at Prairie West and lots of networking opportunities. Once again we are teaming up with United Way for our community give back event.

#### September 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### Fall Session: September 14, 2022 Regent, ND

We are currently working out the details and speakers for this session.

*\*Please note that while we remain optimistic, we understand that COVID-19 restrictions may alter this schedule. We appreciate your patience while we navigate this ever changing situation.*

# 2022 ICBND Emerging Leaders Annual Membership Registration

Membership Fee (please check which option(s) you prefer):

## Individual Session:

- \$ 299 Winter Session
- \$ 449 Summer Leadership Conference
- \$ 649 ICBND Annual Convention Full Registration
- \$ 199 Fall Session

## Discounted Annual Membership\*\*:

- \$ 749 for one attendee
- \$ 1,299 for two attendees
- \$ 549 for each additional member from same bank after two

\*\*Includes Winter and Fall sessions, Summer Leadership Conference, and one full registration to the 2022 ICBND Annual Convention and Exposition.

Bank Name: \_\_\_\_\_

Mailing/Billing Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Attendee Name: \_\_\_\_\_ Email: \_\_\_\_\_

Attendee Name: \_\_\_\_\_ Email: \_\_\_\_\_

Attendee Name: \_\_\_\_\_ Email: \_\_\_\_\_

Attendee Name: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Bank  Check Enclosed for \$ \_\_\_\_\_

Credit Card \_\_\_\_\_ Exp Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Address for Card: \_\_\_\_\_

**If you have additional attendees, please attach a separate sheet including names and emails for each attendee.**

### Consent of Use of Photo Images

Registration and attendance at, or participation in, ICBND meetings and other activities constitutes an agreement by the registrant to ICBND's use and distribution (both now and in the future) of the registrant's or attendee's image or voice in photographs, videotapes, electronic reproductions and audiotapes of such events and activities.

## Register by...

### Phone:

701-258-7121  
800-862-0672

### Mail:

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Bismarck, ND 58506

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